



Operation Lone Star Defense Investigator (remote, Texas-based position)

Since March 2021, over ten thousand people have been arrested near the Texas-Mexico border and charged with state crimes under Operation Lone Star (OLS). Most individuals are Spanish speakers and are charged with misdemeanor trespass or felony human smuggling. The Lone Star Defenders Office (LSDO) is the indigent defense hub for OLS, and its goal is to ensure that all individuals charged as part of OLS receive the zealous representation that they are entitled to. LSDO is looking to hire a full-time, Texas-based investigator to join our team. Everyone on the team works remotely, but applicants must be willing to drive to the counties where we have cases, which currently include Terrell, Val Verde, Kinney, Maverick, Jim Hogg, Webb, Zavala and Zapata Counties. The position includes travel reimbursement.

Key Responsibilities:

- Work closely with independent contractor defense attorneys and LSDO staff to gather and analyze evidence on OLS cases
- Conduct fact investigations including site inspections, service of subpoenas, record-gathering, social media investigation, and client/witness interviews
- Use tools like photography and Regrid to analyze properties involved in cases
- Testify in court, relaying investigative results with clarity and factual accuracy, including the ability to withstand cross-examination
- Ensure thorough documentation and reporting of investigative findings

Qualifications:

- Strong investigative skills and ability to handle complex cases
- Texas-licensed investigators preferred. Experience as an investigator for public defenders, private criminal defense counsel or law enforcement agency preferred
- Spanish language fluency is preferred
- Must be able to travel to border counties. Preference for candidates located in or near (within 4-hour drive) of Maverick or Val Verde counties
- Excellent communication and teamwork capabilities
- Ability to work efficiently under pressure and meet tight deadlines
- Applicant should be passionate about criminal defense and immigration justice

Compensation:

- Salary range of \$60,000 to \$75,000 depending on experience and qualifications. We offer good benefits and a supportive work environment.

For more information, visit www.olsdefense.org/getinvolved
To apply, send a resume, cover letter, and list of three references to
Training Director Jose Ozuna – jozuna@lsdefense.org

